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Marlene De La Cruz-Guzman, Vice President for Diversity, Equity, and Inclusion at Viterbo University, is a HACU La Academia de Liderazgo/The Leadership Academy Fellow with over 25 years of professional experience in higher education teaching and administration. She has taught English, American, and Global Literature and Higher Education. Diversity, and Study Abroad courses, as well as core curriculum interdisciplinary courses. She has held leadership and teaching positions at Ohio University, Marquette University, Towson University, University of Notre Dame, Michigan State University, and Barry University.