

THE WISCONSIN INDEPENDENT

Newsletter of the Wisconsin Association of Independent Colleges and Universities (WAICU)

FALL 2015 VOL. 47 NO. 3



WISCONSIN ASSOCIATION OF INDEPENDENT
COLLEGES AND UNIVERSITIES

Alverno College
Bellin College
Beloit College
Cardinal Stritch University
Carroll University
Carthage College
Columbia College of Nursing
Concordia University
Edgewood College
Lakeland College
Lawrence University
Marian University
Marquette University
Medical College of Wisconsin
Milwaukee Institute of Art & Design
Milwaukee School of Engineering
Mount Mary University
Nashotah House
Northland College
Ripon College
St. Norbert College
Silver Lake College
Viterbo University
Wisconsin Lutheran College

INDEPENDENT INSIGHTS

The regulatory juggernaut

Rules-of-the-road are essential for safe travel. One of the purposes of law is to enable individuals and societies to live just and well-ordered lives.

In recent years, regulation of higher education has exploded. There are real questions whether regulations can or do achieve their purpose. Can you regulate your way to better learning? Often there are multiple purposes and multiple expected outcomes from a single regulation. For example, the federal government is seeking to impose a single definition of “credit hour” on colleges and universities. One stated purpose of this regulation is administrative convenience, helping the Department of Education to ascertain that students awarded financial aid are having an educational experience comparable to the millions of other aid recipients. However, it is clear

that “seat time” does not measure whether teaching and learning have taken place. In an era of on-line education, students learn at their own pace and skills and abilities are assessed, not assumed.

Whether particular regulations are needed and effective and efficient is subject to debate. However there is no question that the regulatory burden and the cost of compliance is burgeoning. Hartwick College in New York undertook a landmark study of the cost of compliance. They found that 100 of their employees worked on compliance for 7200 hours annually at a cost of \$300,000 per year. Vanderbilt University documented \$150 million in annual compliance costs. Approximately \$117 million of that amount was attributable to funded research, but other non-research education-specific regulations cost over \$14 million a year. These two

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Major anniversary, major achievement, major legacy

On April 15, the WAICU Board of Directors (the presidents of the member colleges and universities) gathered at the Medical College of Wisconsin to celebrate the 20th Anniversary of the Rath Distinguished Scholars program-WAICU's largest scholarship endowment.

The Rath Distinguished Scholars program annually provides two scholarships to students at each WAICU member. These are merit (academic achievement and leadership) scholarships in keeping with the late Duane Rath's commitment to excellence in all things. Three recent recipients described the impact of this scholarship on their academic and career success: Matthew Ferlindes (Carroll University), Kristen Fox (Medical College of Wisconsin), and Elizabeth Rath (no relation, Milwaukee Institute of Art & Design).

Those joining in the celebration were struck by the accomplishments of the scholarship recipients: one holding three jobs, another admitted to a prestigious graduate program, and still another awarded national academic honors.

WAICU president Dr. Rolf Wegenke said, “we celebrate Duane Rath's legacy for a reason; to educate and inspire others

to follow his lead. Duane Rath's (1941-1994) tragic death at the age of 53 left us a legacy: Mr. Rath gave millions for AIDS and Alzheimer's research, but his philanthropy, carried on by the foundation which bears his name, is best known for its support of educational opportunity—a perfect fit with WAICU's mission: working together for educational opportunity. Even before the creation of the scholarship that bears his name, his company in Janesville was one of the first in the United States to fund scholarships for the children of all full time employees. Now it is up to us to follow his example and to invest in students and in the future.”



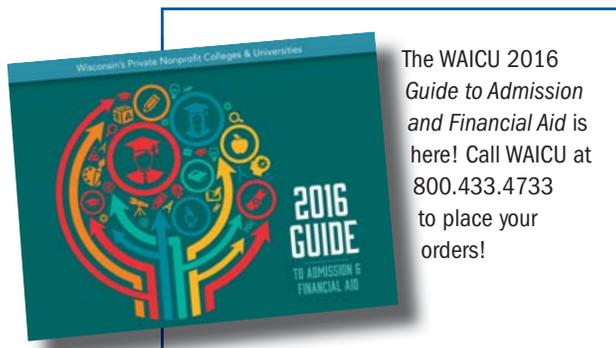
Duane Rath

The WAICU 2016 *Guide to Admission and Financial Aid* is here!

The annual WAICU *Guide to Admission and Financial Aid* is designed by and for school counselors and the students they serve. At the request of middle school and high school counselors, WAICU also provides a large poster highlighting major areas of study.

Demand for the *Guide* is burgeoning. Copies of the 2016 WAICU *Guide* have now been shipped to counselors, schools, and libraries.

If you need more copies, email WAICU at studentaccess@waicu.org or call 800.433.4733 to place your orders! ■



Valuable New Information on WAICU's WisconsinsPrivateColleges.org

WAICU's WisconsinsPrivateColleges.org website is continually updated, providing the information that counselors need. Be sure to share the website with your students, where you will find financial aid information, advice on applying to college, and information on college entrance requirements. Counselors will find the most current information for transfer students, veterans, students with disabilities, and foster youth.

Majors Search tool:

WAICU-member colleges and universities offer hundreds of majors for every interest. Use the "Majors Search Tool" to help students find the majors that match their interests (WisconsinsPrivateColleges.org/find). ■

REGISTER NOW

2015 WAICU School Counselor Workshops

Register now for a WAICU School Counselor Workshop being offered this fall throughout Wisconsin. Learn about the private college difference.

Monday, October 12
Milwaukee Institute of Art and Design (MIAD)

Tuesday, October 13
Beloit College - Beloit

Monday, October 19
Carthage College - Kenosha

Tuesday, October 27
Silver Lake College - Manitowoc

Tuesday, November 3
Holiday Inn & Suites Wausau-Rothschild

And coming March 9, 2016
Holiday Inn Rolling Meadows-Schaumburg

The program will feature a presentation on the affordability of Wisconsin's private nonprofit sector, tips on the application and financial aid process, updates from each admission representative, and breakout sessions with the chance to meet with representatives from Wisconsin's private, nonprofit colleges and universities. Free continental breakfast and lunch will be provided, and professional development certificates will be awarded.

Register online at WisconsinsPrivateColleges.org/counselors.

Drop by the WAICU table at the Wisconsin Education Fairs (WEFs)

WAICU will once again be represented at this year's Wisconsin Education Fairs.

Be sure to stop at the WAICU table to learn about how private, nonprofit colleges and universities make higher education affordable and accessible.

For a full listing of WEF locations, dates, and times, visit: wefs.org

MCW awarded \$20 million Clinical and Translational Science Award to continue collaborative biomedical research in Southeastern Wisconsin

MEDICAL COLLEGE OF WISCONSIN

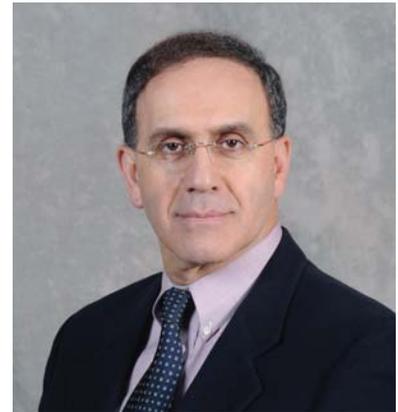
The Medical College of Wisconsin (MCW) has been awarded a five-year, \$20 million Clinical and Translational Science Award from the National Institutes of Health. The grant will fund the continued work of the Clinical and Translational Science Institute of Southeastern Wisconsin (CTSI), a consortium of eight regional organizations whose mission is to advance the health of the community through research and discovery.

The CTSI was founded in 2010. Its members include the BloodCenter of Wisconsin, Children's Hospital of Wisconsin, Clement Zablocki VA Medical Center, Froedtert Hospital, Marquette University, MCW, Milwaukee School of Engineering, and the University of Wisconsin – Milwaukee. Concordia University Wisconsin is an affiliate of CTSI. The Consortium is well situated at MCW, with its dedication to patient care, research, and community

engagement. In addition, MCW is the largest research institution in the Milwaukee metro area and second largest in Wisconsin. More than 1,350 physicians provide care in virtually every specialty of medicine for more than 425,000 patients annually.

Using innovative strategies, CTSI members work to quickly translate research discoveries into preventive, diagnostic, and therapeutic interventions for patients. Consortium members share resources, technology, knowledge and expertise to work towards those goals. The CTSI research portfolio includes more than 185 studies, with more than 47 collaborative research studies underway.

New CTSI programs and advancements include the development of new technologies for patient care and wellness, including a new DNA test for organ transplant rejection; an Avatar program for virtual medical offices; formation of the Clinical Research Database Warehouse, which includes more than 1.3 million



Reza Shaker, MD, CTSI director and the Joseph P. Geenen Professor of Gastroenterology at MCW

patients and allows the partners to participate in national outcomes research initiatives; and research in special populations, including more than 15 research projects focused on veterans and housed at the Clement Zablocki VA Medical Center. ■

MIAD begins 2015-2016 year with new president

MILWAUKEE INSTITUTE OF ART & DESIGN

On Monday, June 1, the hallways of the Milwaukee Institute of Art & Design were energized. The college was on summer hiatus, but there was a different buzz throughout the school. Jeffrey (Jeff) Morin was beginning his tenure as MIAD President.

Succeeding retiring President Neil Hoffman, Morin was carefully selected from a national search conducted by global firm, Korn Ferry, and a 12-member search team, led by new MIAD Board Chair Robert L. Mikulay.

Morin, previously the dean of the College of Fine Arts and Communication (COFAC) at the University of Wisconsin-Stevens Point, is an award-winning artist, teacher and strategist with 30 years of higher education experience.

"MIAD is known for its student-centered approach, a value that we both share," said Morin.

Morin brings to the college his expertise in strategic planning, diversity and access, enrollment management, marketing,



Jeff Morin, President of MIAD

fundraising, curriculum development and assessment, and interdisciplinary programming that brings college constituencies and community members of all ages together in new and innovative ways.

Looking toward the future and envisioning the next five years, Morin says he sees three things happening.

"First, the faculty and staff feel supported to the point that very ambitious ideas are coming forward and coming to fruition. Second, the students are creating something exciting that can't be envisioned today. Third, people from a great distance are taking notice of what we are building together here at MIAD in Milwaukee."

Driven to create and problem solve, Morin finds his work as an educator as rewarding as his work as an artist and designer.

"My personal philosophy is that the most effective educational administrator is a servant leader, putting the needs of others first and helping others to create and achieve. This leader champions the institution and its students, reminding all of the transformative nature of education." ■

MEMBER HIGHLIGHTS

Columbia College of Nursing students embrace service learning opportunity

COLUMBIA COLLEGE OF NURSING

In June, nine Columbia College of Nursing (CCON) nursing students, president Jill Berg, and clinical associate professor Barb Brenzel traveled to New Orleans to volunteer their time with the House of Charity. The house is run by the Sisters of Charity Federation, whose mission is to care for those who are poor and marginalized. They commit to the energy of love, the gifts and talents of the members of the community, and material and spiritual resources to collaborate in creating systemic changes locally and globally for the common good of all.

The students embraced this mission during their time in New Orleans. Students spent time volunteering at a local clinic and at two homeless facilities; they hosted blood pressure screenings at the Ozanam Inn, and they washed feet of the homeless and provided new socks at the Lantern Light. The students also spent time visiting the “Lower 9th,” the area most devastated by Hurricane Katrina.



President Jill Berg (lower right), faculty and students on a volunteer trip to New Orleans.

Although the storm passed ten years ago, the area continues to be in need.

While in New Orleans, students encountered a very different healthcare system. One student shared, “I quickly realized that many people there were experiencing barriers to good health because of personal or external factors. There was a lack of shelter, nutrition, transportation, hygiene, education, and health insurance due to economic factors. The whole trip was very eye-opening and

impactful; it has inspired me to advocate for social justice and further develop my professional persona.”

Students learned more about themselves and experiences of others living under very different conditions, and reflected on how those differences will affect their roles as nurses. CCON strives for students to be advocates for social justice and stresses the importance of providing equal care to all populations regardless of situation or status. ■

Medical students join St. Norbert’s on-campus community

ST. NORBERT COLLEGE

A white-coat ceremony in July marked the formal beginning of studies for the 26 medical students who make up the first class at the Medical College of Wisconsin (MCW)’s new Green Bay campus, located on the campus of St. Norbert College. The ceremony, when students first don the traditional white lab coats worn by medical students, is a rite of passage for those embarking on a medical career. MCW-Green Bay is the first new medical school campus to open in Wisconsin in more than a century. More than 2,000 prospective students applied for its 26 places.

Matthew Hunsaker, M.D., campus dean of MCW-Green Bay, says, “Our

regional campus program is created on a partnership model engaging local healthcare systems, colleges and universities, technical colleges, government, and the local business communities. It’s a model that has garnered a lot of enthusiasm and



The inaugural class gathered for the white-coat ceremony in July.

interest.” Faculty from St. Norbert and from the University of Wisconsin-Green Bay will be teaching alongside faculty from MCW-Milwaukee in the students’ first year of classes, which will be held

in the new Gehl-Mulva Science Center. Clinical-skills training will take place at Bellin College and its clinical partners. Because the curriculum for MCW-Green Bay is three years rather than the traditional four years, students began their academic year earlier than their Milwaukee counterparts.

The community focus of the program is evident in the roots of the first class selected: 23 of the students are from Wisconsin—including St. Norbert graduate Phil Kostka ’15; two are from Illinois and one is from Indiana.

The Medical College of Wisconsin began designing regional campuses after a study released by the Wisconsin Hospital Association in November 2011 highlighted the need for more primary-care physicians in Wisconsin. MCW-Green Bay is the first of two regional campuses to open; MCW-Central Wisconsin is scheduled to open in July 2016. ■

New Carthage science center boosts teaching and research capabilities

CARTHAGE COLLEGE

When they returned for classes this month, Carthage College students found a brand new science center. Beginning this semester, students have full access to the \$43 million facility, increasing classroom and laboratory space by 40 percent and providing new ways for students and faculty to collaborate on cutting-edge research in the natural sciences.

The project includes a major renovation of the 70,000-square-foot David A. Straz, Jr. Center and a new, 35,000-square-foot wing that extends to the south and east. The facility embraces its perch on the Lake Michigan shore, meshing with the freshwater component of Carthage's integrated sciences initiative.

"What better place to study these than on the shores of the second-largest body of fresh water in the world?" asks physics professor Kevin Crosby, dean for the division of natural and social sciences.

The center offers twelve new inter-



Carthage's new Science Center takes advantage of its lakeside location.

disciplinary laboratories for research in such pioneering areas as materials science, nanotechnology, engineering design, molecular biology, and atomic microscopy. Students will benefit from collaborative learning areas outside classrooms, laboratories, and faculty offices, where students and professors can gather for informal discussions and project work. The center now features a two-story, glass-enclosed atrium for ex-

hibits, public gatherings, student poster presentations, and planetarium shows. Interdisciplinary, curricular integration across the sciences will be facilitated through multidisciplinary teaching laboratories and Technology Enhanced Active Learning (TEAL) classrooms. Students and visitors can view science on display with glass-walled classrooms and laboratories. Now, students can experience more fully the campus setting alongside Lake Michigan with an outdoor classroom featuring natural stone seating that overlooks the Great Lake.

In the last decade, the percentage of Carthage graduates in a natural science has doubled. That matches the rise among incoming students who intend to major in biology, chemistry, computer science, environmental science, geography, mathematics, neuroscience, or physics. A dedication ceremony is planned on Oct. 3. ■

Edgewood campus community enhanced by residence hall addition, Cutting Edge

EDGEWOOD COLLEGE

On a beautiful afternoon in Madison this past spring, Edgewood College marked the official start of construction on a significant addition to Regina residence hall with a ceremonial groundbreaking. The \$13 million project will provide additional living space for more than 100 students and is scheduled to be completed in time for the fall 2016 semester. The new hall extends the north end of Regina Hall, and also brings major improvements to the existing rooms and shared living spaces.

These are welcome improvements for the expanding campus and are all the more meaningful because of the inspiration behind the gift that made the project possible. Ms. Catherine Zdeblick, a major benefactor to the project, made her gift in honor of the memory of her son, AJ. AJ Zdeblick was a student in

the first cohort of Edgewood's Cutting Edge program in 2007. Cutting Edge is the only program in Wisconsin and one of about 40 programs nationwide

brain injuries, and cerebral palsy. AJ's sudden passing more than five years ago deeply affected his family, friends, and his college.



President Scott Flanagan (l.) and Board of Trustees Chair Gary Schaefer listen to Catherine Zdeblick, a benefactor of Edgewood College.

that offers a fully integrated higher education experience for adult learners with intellectual challenges and other developmental disabilities such as Down syndrome, autism spectrum, traumatic

Catherine Zdeblick's gift ensures that three students in the College's Cutting Edge program will be able to live in the new hall each year. Her moving remarks during the groundbreaking ceremony reminded the audience of the power of education in every individual's life. "AJ's life changed when he came to Edgewood College," Zdeblick said. "...He blossomed in his independence because he felt valued and respected. He had faith he could meet the challenge, and he ran with it."

"When you change a child you change the family," she continued. "When you change the family you change the community. When you change a community you can change the world." ■

Lakeland College partners with three resorts to address labor shortage

LAKELAND COLLEGE

Lakeland College has partnered with three of the state's top resort properties—Blue Harbor Resort & Spa, The Osthoff Resort, and Destination Kohler—to create a new talent pool for the resorts and help Lakeland hospitality management students learn while they earn money for college.

Lakeland College's well-regarded hospitality management program provides a robust pipeline of talent. The resort partners determine workforce needs and create positions accordingly. The resorts will make a number of entry-level positions and internships available to Lakeland hospitality management students. In keeping with the real-world challenges of the modern economy, the jobs are not guaranteed, and students will have to compete for any posted positions. The resorts welcome the opportunity to address their challenges of attracting and retaining qualified and dependable employees, especially during holidays and the summer.

"If you ask area executives across all

industry sectors what their biggest challenge for the future is, they are likely to respond that the availability of a viable workforce is that challenge," said David Sanderson, vice president and general manager of Blue Harbor Resort & Spa.

"With this partnership, we have an opportunity to overcome that challenge, while providing a real-world practical laboratory for students to augment their academic preparation. I believe this gives Lakeland College's hospitality program a real competitive edge in attracting students who are interested in a career within our industry."

The partnership provides Lakeland students with a way to earn up to \$8,000 a



Blue Harbor Resort & Spa is one of Lakeland's regional resort partners.

year to put toward the cost of college.

"This partnership could significantly reduce a hard-working student's debt load, and, in some cases, even completely eliminate student loan debt—a remarkable achievement that will set those students on a road to financial well-being immediately after graduation," said Lakeland President Dan Eck. ■

Cardinal Stritch University attracts students from across the world

CARDINAL STRITCH UNIVERSITY

Thousands of people watched as Dönnerssön Penna crossed the stage and received his Cardinal Stritch University diploma at the Bradley Center in Milwaukee on May 17. Since then, more than 39,000 people have viewed a video recording of that occasion on YouTube.



Dönnerssön Penna, a 2015 graduate of Cardinal Stritch University,

Why? As an international student from Brazil, Penna wanted to share his graduation with his mamãe (mother) and sister back home. With technical help from his girlfriend's father, Penna used Skype to allow his family to witness his special moment live as he carried his cell phone on stage. A video of this sweet encounter titled, "Son Surprises

Mom at His Graduation" gained the attention of local media and became a favorite on social sites.

This endearing moment is just one of countless touching, memorable, and noteworthy moments experienced this year by many Cardinal Stritch University international students. The number of international students studying at Stritch in 2014 -15 was the largest

in university history.

"We've been so blessed by our international students," said President Dr. James Loftus. "They bring a joy and energy to our community as well as a genuine appreciation for their opportunity to study in the U.S. and pursue a Stritch education."

Representing more than 30 countries in pursuit of degrees at the bachelor's, master's and doctoral levels, students are drawn to the acclaimed academic programs in nursing, business, and leadership. At the undergraduate level, other international students want the opportunity to play on one of Stritch's 15 athletic teams. Even a few adult students fly in each month from distant lands such as Qatar and Saudi Arabia for weekend graduate sessions.

"Their presence among us widens our perspective and makes us a better place by fostering a more global viewpoint," Loftus said. ■

private, nonprofit colleges and universities—like WAICU members—receive no direct operating support from the taxpayers. Therefore, the cost of regulations are added on to tuition or come at the expense of teaching and learning or of institutional student aid (scholarships).

Please be clear: colleges and universities are not looking for an excuse for abuse. We take seriously our moral and legal commitments. Our reputation is built on quality. We do not look to be evasive, but we are looking for ways to be compliant that are economical, efficient, and effective.

An important first step was the WAICU Compliance Summit on August 3 and 4. Over 150 staff drawn from WAICU membership spent two intense days reviewing thousands of regulations, identifying major “pain points” (high risk, high probability compliance challenges), and a preliminary list of suggestions for collaborative compliance programs which could be organized by WAICU.

WAICU staff, led by senior vice president for collaborative services Rod Opsal, will take what we heard from our members and begin the due diligence and feasibility studies necessary for us to move forward. Based on the overwhelming success of the WAICU Environmental Health and Safety Peer Self Audit program I believe we can do good by doing well.

We also need to be realistic. In just the area of financial aid administration there are over 7000 rules with an average of a new “dear colleague” letter being issued every day of the year. Compliance is not a challenge that can be addressed once and for all, but neither is a quality education. Every year there is new knowledge and a new group of students committed to our care. Compliance too fits in the WAICU mission, “working together for educational opportunity.”

Sincerely,



Rolf Wegenke, Ph.D.
President



NOTABLE ACHIEVEMENTS:

- **Carthage College, Concordia University Wisconsin, Lawrence University, Marquette University, St. Norbert College, and Viterbo University** have been selected as 2015-2016 Colleges of Distinction. The Colleges of Distinction organization recognizes colleges that, “take a holistic approach to admissions decisions, that consistently excel in providing undergraduate education, and that have a truly national reputation.”
- **Northland College** was awarded a \$10 million endowment to create the Mary Griggs Burke Center for Freshwater Innovation, which will focus on research, innovations and policies around freshwater issues through arts, science and the environment.
- **Lawrence University** received a \$1.5 million gift from Dwight and Marjorie Peterson to establish an endowed Professorship in Innovation. Dwight Peterson '55, benefited from his liberal arts education during his 38-year career with 3M and wanted to further support creativity and innovation at Lawrence.
- **Alverno College** was awarded a College Ready grant from Great Lakes Higher Education Guaranty Corporation. Nearly \$270,000 will fund two full years of rigorous extracurricular instruction in math and English for a cohort of 75 high school students who enter their junior year testing below, but within striking distance, of reaching college readiness standards.
- A \$1.5 million gift from Dr. Michael and Mrs. Billie Kubly to the **Medical College of Wisconsin** has established the Charles E. Kubly Psychiatry Access Project Endowed Fund. The fund will support a unique project that gives pediatricians and family physicians tools to identify, diagnose and treat children with mental illness and mental health issues.
- The **Milwaukee School of Engineering (MSOE)** has completed renovations of a 14-story unfinished hotel construction project in downtown Milwaukee that it acquired in 2013. The renovated building, renamed Grohmann Tower, will be used for student dorms and faculty apartments.
- **Ripon College** alumni Thomas '72 and Suellen “Sudy” Reigle Altholz '73 will give \$1 million to the college to promote study abroad experiences for its students. The gift will help fund scholarships for Ripon students to pursue academic study, research, or student teaching opportunities abroad.
- The U.S. Department of Education, TRIO division has awarded five-year student support services grants to **Beloit College, Marian University, Marquette University, Mount Mary University, Ripon College, and Viterbo University**. The grants are aimed at helping increase the number of low-income college students, first-generation students and those with disabilities to successfully complete a program of study at the postsecondary level.
- For the second consecutive year, The Daily Meal named **Carroll University** in the top 75 best colleges for food in America for 2015, the only Wisconsin college to appear in the ranking. The ranking considered nutrition and sustainability, accessibility and service, education and events, surrounding area, and creativity in the overall dining experience.
- Sarah Ray, PharmD, BCPS, an Assistant Professor of Pharmacy Practice in the School of Pharmacy at **Concordia University Wisconsin**, was recently elected to the office of President-elect by the American Pharmacist Association’s Academy of Pharmacy Practice and Management (APhA-APPM).
- **St. Norbert College** has received gifts totaling \$1.75 million in support of its new Gehl-Mulva Science Center and to provide scholarships for junior and senior St. Norbert students who have demonstrated outstanding academic achievement.
- **Cardinal Stritch University, Edgewood College, and Marquette University** have been recognized on the National Universities list by *Washington Monthly's 2015 College Guide*. The publication’s rankings are based on contribution to the public good in three broad categories: Social Mobility, Research, and Service.
- The new Two50Two residence hall at **Milwaukee Institute of Art and Design (MIAD)** has received the American Institute of Architects (AIA) Wisconsin award, Real Estate award and Mayor’s Design Award.
- **Nashotah House** will be hosting its 2015 Fall Symposium on September 25 and 26 to examine the contemporary importance of spiritual formation at the local parish level.
- **Wisconsin Lutheran College** earned ten-year reaccreditation from the Higher Learning

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WISCONSIN ASSOCIATION OF INDEPENDENT
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filled, but a fire to be kindled.”*

Plutarch
AD 46 - AD 120

WAICU: WISCONSIN'S PRIVATE, NONPROFIT COLLEGES WORKING TOGETHER FOR EDUCATIONAL OPPORTUNITY

THE WISCONSIN INDEPENDENT

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WAICU BULLETIN BOARD *continued from page 7*

Commission (HLC) of the North Central Association, Chicago in February 2015 after an extensive 27-month self-study and peer review visit.

NEW PROGRAMS

- **Medical College of Wisconsin (MCW)** has launched a new, nine-month Master's in Medical Physiology Program that is designed to help college graduates who wish to strengthen their academic record for medical school applications while also providing a basis of skills and knowledge for medical and scientific careers in academia, industry or government.
- **Cardinal Stritch University** is offering a new Bachelor's of Science in Criminal Justice, an interdisciplinary liberal arts-rooted program that incorporates theory, practice, and values in the study of crime and punishment.
- The **Viterbo University** School of Education will now offer a Cross-Categorical Special Education program for the middle childhood to early adolescent grade levels. Educators completing this program can teach in the special education classroom and will have an emphasis in Specific Learning Disabilities.
- Beginning this fall, **Carthage College** will offer a Bachelor of Science in Nursing (BSN) program.
- **Lakeland College** now offers post-master's certificates in counseling for any individual who holds a master's degree in counseling from a regionally accredited college or university. This professional development program is designed for individuals who wish to add to and diversify their counseling skills for different audiences, whether in school counseling, community counseling or higher education counseling.
- **Marian University's** new Master of Science in Organizational Leadership degree will be offered both face-to-face and in a fully online format.
- **Mount Mary University** is expanding its Master of Science Counseling Program to include a 60-credit Clinical Rehabilitation Counseling Concentration that will begin this fall. Mount Mary's M.S. in Counseling is coed and, in addition to Clinical Rehabilitation Counseling, offers concentrations in Clinical Mental Health (60 credits) and School Counseling (48 credits).